

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

**August 6, 2020
REVISED**

VIRTUAL EXECUTIVE SESSION – 6:00 P.M.

VIRTUAL SPECIAL MEETING - 6:30 P.M.

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/89440139672>

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- I. Call to Order by the Board President.
- II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location, and, to the extent known, the agenda of this meeting on August 3, 2020 to the Hunterdon County Democrat and The Courier-News. Copies of the notice have been posted in the Board Office and filed with Flemington Borough Clerk and the Raritan Township Clerk and in each of the district schools Main Offices on August 3, 2020.
- III. Roll Call
- IV. Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: _____
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
- ☐ Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: **Superintendent's Contract**
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board will/will not return to open session to conduct business at the conclusion of the executive session.

V. Pledge of Allegiance

VI. District Mission Statement

The Flemington-Raritan Regional School District values children. Together, **WE:**
Foster social, emotional, and academic growth in a safe and nurturing environment.

Respect values and traditions within our families and schools.

Strive to respond to the needs of our diverse and changing community.

Develop the curiosity and creativity of critical thinkers to become collaborative problem solvers who meet the challenges of a globally competitive society.

Every Student -Every Day -Every Opportunity

VII. Board Professional Development: Board and Superintendent Relationship
Presented by: Ms. Gwen Thornton, Field Representative, New Jersey School Boards Association

VIII. Superintendent's Report: School Reopening: Returning with Confidence Plan

IX. Citizens Address the Board-This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

X. Report of the Standing Committees and Appointments

**THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:
Certified Staff – Appointments, Resignations & Leaves of Absence**

A. PERSONNEL – Susan Mitcheltree, Chairperson, Next Meeting – August 11, 2020

1. Approval to appoint Jessica Braynor as the HIB coordinator for the 2020-2021 school year.
2. Approval to accept the resignation of the following staff member(s) for the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Maiorana	Laura	FAD	Grade 4	Resignation	September 25, 2020
2.	Riggins	Marisa	SS	Behaviorist	Resignation	September 25, 2020

3. Approval to transfer the following staff member(s) for the 2020-2021 school year, as follows:

	Staff Member		Current Position		Transfer Position	
Item	Last Name	First Name	Loc.	Position	Loc.	Position
1.	Robison	Kelly	FAD	Grade 3	FAD	Grade 4

4. Approval to employ the following staff member(s) for the 2020-2021 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification/College
1.	McClymont	Kaitlyn	SS	Social Worker	\$60,935/MA/1	September 1, 2020 - June 30, 2021	School Social Worker/Rutgers University

2.	Principato	Gabrielle	FAD	Grade 3	\$56,535/BA/1	September 1, 2020 - June 30, 2021	Elementary School Teacher in Grades K-6/Rowan University
3.	Rizk	Mary	SS	School Psychologist	\$68,735 (prorated)/MA+30/8	October 7, 2020* - June 30, 2021	School Psychologist/City University of New York, Queens College, Roberts Wesleyan College
4.	Smith	Lauren	SS	School Psychologist	\$61,984/MA+30/4	September 1, 2020 - June 30, 2021	School Psychologist/Rowan University, Georgian Court University

*Start day may be adjusted based on release from prior district

5. Approval to amend the May 26, 2020 agenda:

for the following staff member(s) to take a leave of absence during the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
3.	Rogowski	Lauren	BS	Grade 4	Maternity	Disability	October 5, 2020 - October 30, 2020
						FMLA	October 31, 2020 - January 29, 2021

to read:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
3.	Rogowski	Lauren	BS	Grade 4	Maternity	FFCRA	September 1, 2020 - September 14, 2020
						Disability	September 15, 2020 - October 23, 2020
						FMLA	October 24, 2020 - January 15, 2021

6. Approval to amend the July 27, 2020 motion:

to employ the following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
3.	Santiago	Melissa	BS	Grade 4/Lauren Rogowski	October 1, 2020 - February 1, 2021	Sub Per Diem Rate Days 1-60	Elementary School Teacher in Grades K-6 (CEAS Pending)/Rider University
						\$56,535 (prorated) / BA/1 (day 61+)	

to read:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
3.	Santiago	Melissa	BS	Grade 4/Lauren Rogowski	September 1, 2020 - January 19, 2021	Sub Per Diem Rate Days 1-60	Elementary School Teacher in Grades K-6 (CEAS Pending)/Rider University
						\$56,535 (prorated) / BA/1 (day 61+)	

7. Approval to amend the July 27, 2020 motion:

to accept the resignation of the following staff member(s) for the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
2.	Arroyo	Ashley	RFIS	10-Month Vice Principal	Resignation	September 18, 2020

to read:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
2.	Arroyo	Ashley	RFIS	10-Month Vice Principal	Resignation	July 31, 2020

All Staff – Additional Compensation

8. Approval to confirm the employment of the following staff member(s) for extra compensation during the 2020-2021 school year, to provide certain in-person and/or remote, required services, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Mastroianni	Christina	CH	Summer IEP Meetings-General Ed Teacher	120 Shared Hours	Hourly

9. Approval to employ the following staff member(s) for extra compensation to assist RFIS in virtual student connections, enrollment of new students, student scheduling, and preparation of resources for staff and students for return to campus during the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Albanese	Heather	RFIS	Return to campus preparations	120 Shared	Hourly
2.	Brennan	Elizabeth	RFIS	Return to campus preparations		
3.	Doty	Kristine	RFIS	Return to campus preparations		
4.	John	Lindsay	RFIS	Return to campus preparations		
5.	Marsh	Aileen	RFIS	Return to campus preparations		
6.	Jill (Courtney)	Moscowitz	RFIS	Return to campus preparations		

B. CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY & GRANTS – Edward Morgan, Chairperson, Next Meeting – August 12, 2020

1. Approval to employ the following Genesis support consultant(s) during the 2020-2021 school year.

Item	Consultant	Location	Purpose	Cost not to exceed
1.	Steve Falcone	District	Develop Grade 5 Report Card	\$495

2. Approval to employ the following staff member(s), or their alternate(s), for additional compensation during the 2020-2021 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Dmitrenko	Irina	CH	ESL Eligibility Screening	5 hrs.	Hourly
2.	Flavin	Patricia	CH/RH	Grades 3-4 Computer Curriculum Committee	20 shared hrs.	\$33.78/hr.
3.	Hutchinson	Lisa	CH			
4.	Truncale	Christopher	BS/FAD			
5.	Vaccarino	Katie	BS			

3. Approval to submit a preliminary application for the 2020 NJDOE Bridging the Digital Divide Grant with a maximum allocation amount of \$105,076.

C. FACILITIES/OPERATIONS/SECURITY – Laurie Markowski, Chairperson, Next Meeting – August 11, 2020

D. TRANSPORTATION –Valerie Bart, Chairperson, Next Meeting – September 8, 2020

E. FINANCE –Marianne Kenny, Chairperson, Next Meeting – August 13, 2020

F. POLICY– Jessica Abbott, Chairperson, Next Meeting – August 13, 2020

G. SPECIAL EDUCATION – Marianne Kenny, Chairperson, Next Meeting – August 12, 2020

H. MISCELLANEOUS (INFORMATION-ACTION)

Action Items.

1. Approval to adopt the attached, revised 2020-2021 District Calendar, which reflects the following changes:
 - o September 1: Closed for all staff and students
 - o September 2-4: Teacher In Service Days
 - o September 8: First Day of School for Students
 - o March 8: School in session for students and staff
 - o May 28: School in session for students and staff
 - o Contingency Days in order: April 12; and if needed, then, April 9, 8, 7, 6, and 5.
 - o At this time, all school days are Early Release Days for students.
2. Approval for the Returning with Confidence: A School Reopening Preparedness Plan, as attached.
3. Approval to accept National Education Foundation (NEF) STEM Promotion Award for STEM + Academy Total System Solutions (“SATSS”) to serve students in grades 5-8 at a value of \$195,025.00, as attached.

XI. Correspondence

XII. Old Business

XIII. New Business

XIV. Citizens Address the Board - This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board’s policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

XV. Sunshine Resolution (if needed)

XVI. Adjourn

2020 Board Meetings

August 24

September 14 & 29

October 12 & 26

November 9 & 23

December 14